Careers in the Food Industry
Connecting Education and Employment
Certificate Programs

- Available in
  - Baking
  - Commercial cooking
  - Culinary
  - Pastry
  - Food management
  - Food service operations
  - Food service specialist

- Involves
  - Coursework
  - Hands-on activities
  - Safety and sanitation
  - Work experience

These are just a few certificate programs that may be available. Students may investigate other certificate programs at community colleges in their area.
Associate’s Degree Programs

- Offered by many colleges and universities
- Associate’s in Science in Culinary Arts
- Two years
- Offer hands-on practice

Be sure to choose a program that meets your needs and finances.
Students may investigate other Associate Degree programs at community colleges in their area.
Bachelor’s degree programs give in-depth training in one or more areas of study. Students may investigate other Bachelor Degree programs at colleges in their area.
Entry-Level Training

- Part-time, entry-level job
- No need for training or experience
- Learn while on the job
- Offer flexible hours
- Work around school schedule
  - Must complete an I-9 and W-4 form

There are many entry level jobs in quick-service or full-service restaurants. The work you do might be able to show you what career you may want to pursue. Examples: cashiers, dishwashers, and servers.

Discuss available employment opportunities in your local area.

The I-9 form is from the U.S. Citizen and Immigration Services to verify employment eligibility. The W-4 form is from the Internal Revenue Service to withhold federal income tax.
Apprenticeships

- Works under guidance of a skilled worker
- Learns a particular trade or art
- Learns under an experienced chef or manager
- Involves
  - Hands-on training and
  - Classroom learning
- The American Culinary Federation sponsors apprenticeships across U.S.
- Amount of time spent in apprenticeship varies

Professional foodservice organizations and foodservice industry associations usually offer apprenticeship programs.
Corporate Training Programs

- Offer special training programs for employees
- Sponsors training as part of employee’s formal orientation procedure
- Give employees opportunity to advance quickly
- Marriott®
- Hilton®
- McDonald’s® Hamburger University®

Some large corporations and hotels offer special training programs. They are trained so that the style of management is the same at all franchises. Usually the employee does not have to pay as corporations will sponsor the formal orientation procedures.

Inside Hamburger University
McDonald’s training course is more than flipping burgers.
### Military Training Programs

- All branches of military provide foodservice training
- Entry-level and management jobs available
- Leave with useful skills to enter workforce

### On-the-Job Training Programs

- Food managers use job rotation methods to train entry-level employees
- Allows employees to learn a variety of skills
- Internships also allow for hands-on training

Most military foodservice workers leave the military with useful job skills that will allow them to find foodservice jobs once they are out of the military.

Job rotation method is where entry-level employees are rotated, or given specific amounts of time on one job, and then moved through a series of jobs.
Stress to students the need for updating their skills to keep up with current trends. What other ways can students update their skills?
Allow time for questions about the lesson.
References/Resources

Textbook:

YouTube:
- Inside Hamburger University
  - McDonald's training course is more than flipping burgers.
    - http://youtu.be/sICEmBpAPq0

Websites:
- Career One Stop
  - Pathways to Career Success
  - Career Videos for Hospitality and Tourism
- Internal Revenue Service
  - Form for an employer to withhold the correct federal income tax from an employee's salary.
- Occupational Outlook Handbook
  - Teacher's Guide
    - http://www.bls.gov/ooh/About/Teachers-Guide.htm
  - The nation's premier source for career information
    - http://www.bls.gov/ooh/
- Texas Work Prep Learning Management System (LMS)
  - The Job Hunter's Guide
    - https://www.texasworkprep.com/texasworkprep.htm
- U.S. Citizenship and Immigration Services
  - Federal law requires every employer and agricultural recruiter/referrer to verify the identity and employment authorization of an individual for employment in the United States through completion of Form I-9 Employment Eligibility Verification.

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